**Struddys Rewards Program: Peer Nomination Form**

|  |  |
| --- | --- |
| **Your Name:** | John Smith (reception & approvals) |
| **Person you are nominating:** | Sally Doe (sales representative) |
| **Which value are you nominating them for?** | [ ]  Support [x]  Sincerity [ ]  Strength [ ]  Stretch [ ]  Squad |
| **How has this person demonstrated the relevant value?** Be sure to reference the behaviors within each value and provide some specific examples. | I believe Sally deserves to win the Sincerity badge for this quarter as she has provided excellent customer service to our customers, and has also demonstrated the values internally with her coworkers. In particular, I have witnessed her demonstrate the below behaviors this quarter.**Personable and approachable:** Sally consistently demonstrates this behavior with both customers and staff. I had some issues with one of her orders recently, and when I approached her about it, she received my feedback really well and even thanked me for picking up on her errors. I always feel comfortable to approach her about anything. I have also witnessed her interactions with customers this quarter and have been asked to pass on some feedback from one of her customers that she was a pleasure to work with, and that they would definitely be re-ordering through her. **Going above and beyond to deliver on time, every time:**This quarter I have witnessed Sally going above and beyond to ensure her online store order was delivered to her customer on time. The order was late coming from China, and she came in early on Friday to help the warehouse team sort and pack the orders individually. She also drove the orders to the club to make sure they got there in time for Saturday’s game. |